

Date: 4/14/2021

To: Focus group on BIPOC Priority

From: Keri Williams, MHCF Outreach

Re: Outcome: More development projects by organizations led by people of color, and more inclusion of development features that benefit residents of color.

This group is gathered to help the WSHFC develop policy that will further the Commission's Racial Justice and Equity goal. Our target is more developments **BY** and **FOR** communities of color across the state.

- **BY** goals: Build wealth, create more community ownership, connection and cultural fluency in the affordable housing system.
- **FOR** goals: Seek more consistent community input and have more flexibility in policies to allow for cultural differences and community needs.
- We understand there will be unintended consequences, and are willing to make some sacrifices to achieve these goals.

The **WHY** (Value of Racial Justice and Equity), and the **WHAT** (Outcome of increased development by BIPOC organizations of color), are not up for discussion here.

We would like your input about the **HOW** (short- and long-term policy ideas).

Topics include:

1. Where in the process do residents/community members have input?
2. What is BIPOC-led Organization?
3. What partnership models have been explored?
4. What does capacity building look like?
5. What are concerns about organizational sustainability?
6. Other ideas/suggestions