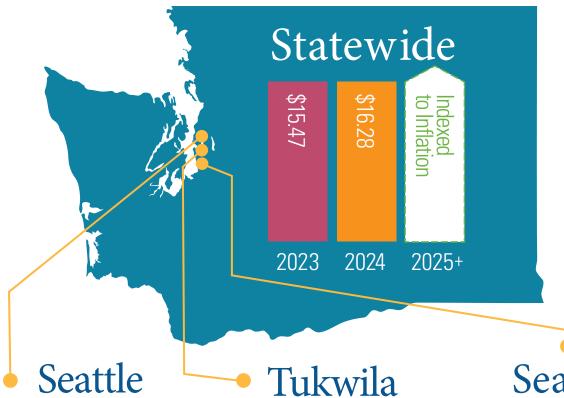
Minimum Wage in Washington

All increases effective January 1st of each year



Small Employers

(Up to 500 employees)

Does the employer pay towards medical benefits and/or does the employee earn tips?

Large Employers

(501+ employees)

Small Employers

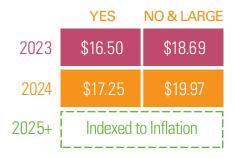
(Fewer than 15 employees AND under \$2 million revenue) Uses State Minimum

Mid-Size Employers

(15 to 500 employees OR under \$2 million revenue)

Large Employers

(501+ employees)



	MID	LARGE
1/1/24	\$18.29	\$20.29
7/1/24	\$19.29	\$20.29
2025+	Indexed to Inflation	

SeaTac

hotel and airport workers

